



Identify the companies to whom you most often lose business. Learn as much as you can about these competitors, including how customers perceive them, what makes them unique, and why they win the business they do.

### Three: Define Your Brand Personality

Brands are like people. They have personalities too. People choose brands based upon whether or not the characteristics of the product or company brand fit them. My mother wouldn't be caught dead in a WalMart. I love a bargain, so I love WalMart. Two customers. Two different perspectives regarding the same business.

If you have defined your ideal customer well and understand your competitive environment, you can select a brand personality which will appeal to your audience. Think of your brand personality just like any personality. It will have traits. Choose two or three personality traits to develop for your business. Will your business be youthful, fun and irreverent? Will it be conservative, sophisticated and elite?

Once you have defined the two to three personality traits that define your business, they must be visible in everything you do. All advertising, your website, your emails, everything must be consistent with your brand personality. This also includes your collateral materials, the people you hire, and even the way you answer the phone.

Your brand must come through loud and clear at all times. With a brand also comes a promise. WalMart promises the lowest prices and friendly people. Your brand will have a promise too.

### Four: Make A Brand Promise

Talk with your customers. Understand how they see your business, and what your brand means to them. Find out what is important to them about choosing a business like yours and what benefits they get from doing so. Make sure your brand promise is important and valuable to the customers you want most. Once you understand your customers, you can create a brand promise.

Serta, the mattress company, has a promise of "We Make The World's Best Mattress". Maytag has the lonely repairman, reinforcing the promise of dependable service and called the "Dependability People" with the headquarters located at #1 Dependability Way.

Your brand promise should be stated clearly, in concise language so everyone in your organization and your customers understand the promise, just like Maytag's and Serta's promises. Then, you must bring the brand to life through a brand strategy and action plan.

### Five: Define Your Brand Strategy

Think of a brand strategy as defining the limits of your approach and the outline of your methods. Later, we will design the tactics to make it happen.

You now understand your customer and your competitive environment. Your strategy comes out of that information. Where will you position yourself? Just as WalMart uses stand-alone stores rather than join established malls, you must decide how to approach your environment in order to successfully brand your company or your products.

You need to develop a brand that is distinct from your competitors. Many people mistakenly think that by emulating a dominant brand, they will succeed. In reality, you don't have the resources necessary to duplicate their strategy. Seek out a niche of the dominant business' market. You can successfully determine that niche by asking yourself, "Where are they vulnerable?"

If your business specializes in a specific product area, such as sports equipment, build a brand of energy, strength, competition, and youth. If your advantage is consulting or ideas, make sure your brand is innovative, exciting, and cutting-edge. If you are the lowest price option, make sure to look conservative with money. If your products are more robust, like a John Deere tractor, build a no-nonsense, industrial-strength feeling into the brand.

Your branding strategy will set the overall limits of your branding "playing field", now it's time to design the game plan.

#### Six: Identify Your Branding Game Plan

Moving to action, you need to define the specific actions you will take to create your brand. They must be the tangible demonstration of your company's values and beliefs. They come directly from your brand personality, brand promise, and brand strategy.

Southwest Airlines is a great example. Employees dress casually and have some fun in the way they greet passengers. The company's symbol on the NYSE is LUV and the name of their in-flight magazine is Spirit. These actions reinforce Southwest Airlines' brand personality and brand promise every day.

Think hard about every planned action and its possible ramifications in your competitive environment. Many companies make the mistake of taking actions inconsistent with their brand personality. Don't make that mistake.

If you focus on women, then focus on activities that women support like breast cancer research and childhood disease. If your focus is on young males, then make your actions bold and worthy of bragging. The hardest part of your branding process will not be designing your tactics. The hardest part is being consistent in supporting your brand.

#### Seven: Be Consistent in Action

A brand builds over time. A brand becomes successful after years and years of consistent action. My grandmother used to say, "The proof is in the pudding". This is a very descriptive way of saying "in the end, it's the result that matters". Keep that in mind as you move forward in building your brand. An excellent method for helping you maintain consistency in your branding efforts is to pick a brand personality indistinct from your own personality. In that way, it won't take as much acting or thought to be successful. Your brand will become a natural extension of yourself.

#### A Final Thought

In today's business climate, the world is highly competitive. It is important to differentiate your brand. A sound investment is defining and communicating what is truly special about your business. Your brand will bring you financial results through loyal and happy customers. Your brand will tell the world why they would be crazy not to do business with you.